



CPA Update

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HEADLINES

PUBLIC SAFETY MINISTER FAILS TO DELIVER ON KEY GOVERNMENT COMMITMENT

The Canadian Police Association (CPA) is disappointed by the failure of Public Safety Minister Stockwell Day to deliver key ingredients to fulfill the Prime Minister's commitment to put at least 2,500 new front-line police officers in Canadian communities.

“Public Safety Minister Stockwell Day has fumbled the ball and failed to deliver on a key government commitment,” said CPA President Tony Cannavino. “We have been waiting two years for this Minister to deliver on the Prime Minister's promise, and we are disappointed by the short-sighted and inadequate response.”

In the 2006 Federal Election Campaign, the Conservative Party promised to “Negotiate with the provinces to create a new cost-shared program jointly with provincial and municipal governments, to put at least 2,500 more police on the beat in our cities and communities.” In the 2007 Speech from the Throne, the Federal Government reaffirmed its commitment to provide resources to recruit 2,500 more police officers.

“Although we were initially very happy to see that this commitment was included in the recent Federal Budget,” said CPA President Tony Cannavino, “we are disappointed to learn that the Minister has failed to ensure that this is a long-term sustainable program. We agree with the Mayors and provincial Ministers who have asked for a long-term sustainable commitment. Although some provinces may opt in to access whatever cash is available, others will be deterred from participating without a guarantee that this funding will continue for the career of a police officer. They don't want to get stuck picking up the tab, if the federal government chooses to abandon the program in five years.”

“Prime Minister Harper's commitment to the police community recognized that resources are tight and municipalities and provinces are struggling to maintain adequate police services with increased demands, legislative requirements, and national security concerns. Unfortunately, Minister Day's plan falls short in delivering on that commitment” concluded Cannavino.

FEDERAL BUDGET 2008 – WHAT’S IN IT FOR POLICE?

Federal Finance Minister Jim Flaherty introduced the Federal Budget in the House of Commons on February 26, 2008. Below are excerpts of the Federal Budget 2008 related to policing and public safety.

Link to Budget website: <http://www.budget.gc.ca/2008>

Creating a Police Officers Recruitment Fund

A paramount responsibility of government is to protect the right to safety and security. A Safer Communities strategy will be implemented, in part through effective law enforcement. The Government takes this responsibility seriously to help ensure every Canadian is safe and secure.

Budget 2008 provides funding to provinces and territories to support them in recruiting 2,500 new front-line police officers. It sets aside up to \$400 million in 2007–08 to be paid into a third-party trust for provinces and territories, allocated proportionately, to meet this objective.

Funding will be paid into the trust, once legislation has been passed, for those provinces and territories that have publicly committed by March 31, 2008 to participate in a national effort to hire an additional 2,500 police officers across the country and thus make communities safer. Provinces and territories will have the flexibility to draw down the funding as they require over the next five years. Provincial and territorial governments are encouraged to report directly to their residents on the expenditures financed and outcomes achieved with the funding provided through the Police Officers Recruitment Fund.

Tackling Crime and Bolstering Security

The Speech from the Throne identified tackling crime and strengthening the security of Canadians as a priority. Budget 2008 provides funding to enhance protection for Canadian families and communities, including:

- *Setting aside \$400 million for a Police Officers Recruitment Fund to encourage provinces and territories to recruit 2,500 new front-line police officers.*
- *Committing \$122 million over two years to ensure that the federal corrections system is on track to implement a new vision to achieve better public safety results.*
- *Providing \$32 million over two years to enhance the work of the Public Prosecution Service of Canada.*
- *Providing \$30 million per year to the National Crime Prevention Strategy.*
- *Facilitating compliance by waiving fees for firearms licence renewal until May 2009.*

CPA MEETS WITH CSC COMMISSIONER

On February 13th, CPA President Tony Cannavino sent a letter to the Correctional Service of Canada Commissioner Keith Coulter asking him what steps he is taking to appeal a court decision to consider a murderer's rights over those of his victims'. President Cannavino, CPA Executive Officer David Griffin and OPPA President Karl Walsh subsequently (February 14th) met with Commissioner Keith Coulter to discuss this important issue.

Click [here](#) for a copy of the letter on the Allan MacDonald case.

POLICE DEMAND VICTIMS' RIGHTS BE PLACED ABOVE THOSE OF KILLERS

In a joint news release on February 20th, 2008, the presidents of the Canadian Police Association (CPA), the Police Association of Ontario (PAO), and the Ontario Provincial Police Association (OPPA), called upon Canadians to take a stand and sign an online petition calling for victims' rights to be considered above those of murderers. The call is in reaction to a recent decision by the Federal Court of Canada to move Allan MacDonald, the convicted killer of Ontario Provincial Police Constable Tom Coffin, to a medium security facility closer to his family and support group despite objections by the officer's widow living in the area.

"Police personnel from coast to coast, supported by their families and many other Canadians, have lost confidence in a system that places the rights of killers above those of the victims of their crimes," said Canadian Police Association President Tony Cannavino. "Although the Government has signalled its intentions to address the deficiencies with Corrections Canada, we join with the OPPA and PAO, to call on Parliament to amend the *Corrections and Conditional Release Act* so that when deciding on the place of an inmate's incarceration, the victim, or victims, of that crime are taken into consideration. In addition, we call on the Federal Government to implement the report of the Blue Ribbon Panel's Review of Corrections Canada," he added.

Allan MacDonald walked into a bar in the town of Penetanguishene, Ontario in May 1997, came up behind OPP Constable Coffin and shot him in the head. Constable Coffin died at the scene. MacDonald killed Constable Coffin as a result of having been previously charged by the officer for Impaired Driving.

"Police personnel in Ontario are outraged at the Federal Court decision and are frustrated with a system that continues to fail in protecting victims and their families," said Police Association of Ontario President Bob Baltin. "I sincerely hope that people across Ontario and across Canada band together in support of this petition that will send a clear message to decision makers that victims' rights are above those of murderers," he added.

The federal *Corrections and Conditional Release Act* is the legislation used to determine what penitentiary an inmate is placed in.

"The current legislation has no provision for factoring in



the effect the criminal and the crime have on any victim's family," said Ontario Provincial Police Association President Karl Walsh. "In this instance, it never considered the effect such a move would have on Prov. Const. Coffin's widow, his children, his parents and siblings who still live in the area, not to mention the community he served and the policing community to which he belonged. We are putting out a call for assistance, to all law abiding Canadians, to put victim's rights ahead of killers."

The petition can be found at www.oppa.ca

CPA ACTIVITIES

CPA AT THE HOUSE OF COMMONS JUSTICE COMMITTEE ON IMPAIRED DRIVING REVIEW

On Thursday February 7, 2008 President Cannavino and Executive Office Griffin appeared before the House of Commons Standing Committee on Justice and Human Rights for its comprehensive review of matters related to Impaired Driving.

Click [here](#) to see the speaking notes.

CPA BOARD CONFERENCE CALL

On Wednesday February 20th, the CPA Board of Directors held a one hour meeting by conference call, to address several items including:

CPA Supports Toronto Police Association's Leave to Appeal Application to the Supreme Court of Canada

The CPA Board reviewed a request from the Toronto Police Association, which is seeking leave to appeal a decision from the Ontario Court of Appeal overturning an Ontario Superior Court decision to hear the Association's action against Toronto Police Chief Blair. The dispute arises from a written agreement reached between the Association and Chief concerning the Association's high profile job action in 2005. The agreement dealt with discipline of officers who had participated in a public rally in uniform, against the Chief's order. As a result of the agreement with the Chief, the Association terminated the job action; however Chief Blair subsequently repudiated the agreement. The TPA is seeking to hold the Chief accountable for his failure to live up to the agreement. The CPA Board of Directors approved the request to intervene in support of the application to the Supreme Court of Canada. The CPA has since submitted our application along with the Police Association of Ontario, through joint counsel, Mr. Ian Roland.

CSC Review and OPPA Petition

President Cannavino and OPPA President Karl Walsh provided an update on activities concerning the OPPA's petition seeking to amend the *Corrections and Conditional Release Act*, to provide victims a voice when decisions are being made regarding the transfer of convicted offenders. Additional details concerning this petition have been provided in this Update.

CPA - ROBERT WARNER MEMORIAL FUND

The Fund Board held a conference call meeting on February 21st, to review the Fund's planned activities for 2008, establish a budget, and discuss fundraising opportunities.

As many of you know, this Fund was initiated to provide immediate financial assistance, in the form of a one-time lump-sum payment, to the families of officers killed in the line of duty. Although we launched and began promoting this project in 2006, the process of incorporation and obtaining charitable status took much longer than we originally expected. This was a two-step process; once we received the Letters Patent for the fund in 2007, we then applied for charitable status. This was received in December 2007.

This has limited our fundraising ability until now, and as a result the assets of the fund are limited to the initial contribution of \$10,000, made by Mr. Warner and Paystation, along with some smaller amounts that have been received since that time from several sources. Our goals for 2008 are to launch several fundraising initiatives, and to begin making financial contributions to the families of officers killed in the line of duty from January 1, 2008 forward.

The fundraising events planned thus far include a Motorcycle Ride by the Toronto Chapter Warthogs Motorcycle Club this September, a "Punch-Up at the Parliament" boxing event to be hosted on the Memorial Weekend, a "Day at the Races" at Woodbine Race Track on June 7th, 2008, contributions from iDNA Cheques, and other forms of contributions from individuals and organizations, including our member police associations. One example is the National Peace Officers Memorial Run, which made a contribution of \$1000.00 in 2007. We will be issuing several appeals throughout the year to encourage our member associations and individual members to consider fundraising events or contributions to help us build this fund to something we can all be proud of.

One issue addressed by the Board was the amount of the contribution to be made to a family at the time of an officer's death. Our initial challenge is to establish an amount that is significant, while we are still in the process of raising the initial fund assets. On today's date, given the assets that are presently within the fund, the payment amounts for 2008 will be relatively modest, however we do hope to be able to build this as quickly as possible. After careful consideration, the Board approved the amount of \$5000 for the one-time financial contribution made to the family of any police officer killed in 2008.

In order to ensure that the families will receive the most benefit possible from the contributions received, the CPA and Paystation have provided "in kind contributions" of administrative, marketing, legal and operating costs. For example, any expenses incurred by officers and directors of the Fund will not be paid by the Fund. The only anticipated costs will be yearly audit costs associated to year end financial statements and reporting to the Canada Revenue Agency, along with liability insurance.

On Friday February 29th, CPA Executive Officer Griffin met with Mr. Warner and Paystation staff, to discuss several fundraising initiatives. Peel Regional Police Constable Gary Rubie was in attendance, to provide Mr. Warner with an overview of the planned Punch-Up at the Parliament boxing event, which is planned for **Saturday September 27th**, during the Memorial Weekend. Mr. Warner also discussed plans for the "Day at the Races" he is sponsoring at Woodbine Race Track in Toronto on **June 7th**. All proceeds from these events will be donated to the Memorial Fund. Additional details will be distributed in the weeks ahead.

On Tuesday March 4th, Executive Officer Griffin met with the Executive of the Toronto chapter of the Warthogs Motorcycle Club, concerning their plans for a Motorcycle Ride in the greater Toronto area on Sunday **September 21st**. All proceeds will be donated to the Memorial Fund, and we will circulate additional information as plans progress.

We are very excited about the opportunity to build a fund created by and for police officers, to provide immediate help to the families of police officers killed in the line of duty. We would sincerely welcome your support with these and other fundraising activities as we move forward.

COVINGTON FUND

CPA President Cannavino and Executive Officer Griffin participated in meetings of the Covington Labour Sponsored Fund Boards on Thursday February 28. The Covington Strategic Capital Fund has seen a significant increase in valuation due to the rise in value and anticipated sale of one of its investments; Platespin, a provider of software for Data Centre Management. <http://www.covingtonfunds.com/email/pressrelease/CovingtonGroupofFundsAnnouncesSuccessfulExitofPlateSpinIncII.htm>

With the increase in Platespin's valuation, shares in the Strategic Capital Fund have risen from approximately \$13.60 in November, 2007, to over \$16.00 per share at the end of February.

PAO LABOUR CONFERENCE

CPA President Cannavino, Executive Officer Griffin, and Director of Labour Services Kinnear were among the more than 300 delegates who attended the Police Association of Ontario's annual Employment Conference in Toronto, March 3 and 4. The conference features panels and presentations on a variety of topical police employment and labour management issues, providing a range of views from representatives and counsel for associations, employers, associations and government. Congratulations to the PAO on another successful and informative event.

MEMBER ASSOCIATION NEWS

WINNIPEG POLICE ASSOCIATION PRESIDENT AND VICE-PRESIDENT MOVE ON TO NEW CHALLENGES

The union that represents Winnipeg Police Service's rank-and-file officers and civilian staff will have a new look at the bargaining table come April. By the end of that month, the Winnipeg Police Association will welcome a new president and vice-president.

Loren Schinkel and Ed Humphries, who have filled those shoes for years, are voluntarily leaving with time still remaining on their current terms to pursue other career opportunities.

Schinkel is leaving in late April to become Manitoba Justice's co-ordinator of aboriginal and municipal policing, a post Keith McCaskill held until he became the city's police chief in December. Schinkel said he is honoured to have been selected to represent the officers and staff for almost seven years as their union president. He has had a 30-year career in policing,

including about two decades as a city police officer and a stint as an RCMP officer. He was a long-time homicide detective.

Humphries worked his final day yesterday and starts his new job as a special investigator at Manitoba Public Insurance on Monday. "It's been an honour to represent the membership on the issues. Hopefully I've served them well," Humphries said. Before he became the union's vice-president about seven years ago, he was in charge of the police service's stolen auto unit and oversaw some high-profile investigations into chop shops.

LEGISLATIVE AGENDA

BILL C-2 TACKLING CRIME BILL GETS ROYAL ASSENT

On February 28th, 2008 Bill C-2 finally received Royal Assent and will become law. What was known as the Tackling Violent Crime Act was introduced in October 2007 as an omnibus bill that included previous bills on Mandatory Minimum Penalties for Firearms Offences, Reverse Onus on Bail for Firearms Offences, Dangerous Offenders, Age of Protection, and Drug Impaired Driving.

Bill C-2 had become a potential election trigger when the Conservative Government put forward an ultimatum that if the Senate of Canada did not pass Bill C-2 before March 1st, 2008 it would mean that it had lost confidence in the Government and trigger a Spring Federal Election. [Click here](#) for a copy of Bill C-2.

Bills Already in the House or the Senate:

- C-2** *Tackling Violent Crime Act (**Received Royal Assent**)*
- C-3** *An Act to amend the Immigration and Refugee Protection Act (certificate and special advocate) and to make a consequential amendment to another Act (**Received Royal Assent**)*
- S-3** *An Act to amend the Criminal Code (investigative hearing and recognizance with conditions)*
- C-24** *An Act to amend the Criminal Code and the Firearms Act (non-registration of firearms that are neither prohibited nor restricted)*
- C-25** *An Act to amend the Youth Criminal Justice Act*
- C-26** *An Act to amend the Controlled Drugs and Substances Act and to make consequential amendments to other Acts*
- C-27** *An Act to amend the Criminal Code (identity theft and related misconduct)*
- C-299** *An Act to amend the Criminal Code (identification information obtained by fraud or false pretence)*
- C-392** *An Act to amend the Public Service Labour Relations Act (RCMP members and special constables) and the Royal Canadian Mounted Police Act*
- C-431** *An Act to amend the Contraventions Act and the Controlled Drugs and Substances Act (marihuana)*

(Should you have any questions about the content of any of these Bills, please contact Pierre Collin at the CPA Office at (613) 231-4168 or pcollin@cpa-acp.ca. For a full outline of Bills of interest to the CPA, click on [Status of Bills](#) at www.cpa-acp.ca)

LABOUR NEWS

Sudbury Civilian Settlement Highlights – 2006-2008

Salary Increases

- 2006 – 3.00%
- 2007 – 3.25%
- 2008 – 3.35%

Medical, Hospital & Drug Insurance

- Physiotherapist, Chiropractor - \$500 per calendar year
- Clinical Psychologist , Speech Pathologist , Massage, Osteopath, Podiatrist, Chiropodist - \$350 per calendar year
- Naturopath - \$35 per calendar year
- Manulife Deluxe Travel Benefit coverage – Maximum 60 days per trip
- Eyeglass coverage - \$300/every 2 yrs. (up from \$250)
- Eye examination up to \$65./every 2 years
- Orthodontics - \$2000. lifetime (up from \$1500)
- Major Restorative - \$2000. lifetime (up from \$1500)

Compassionate Leave

Spouse, child or step-child – 7 days compassionate

Hours of Work

- Members working 12 hour shifts shall have a one hour uninterrupted lunch.
- Communicators relieving a Supervisor for 3 or more consecutive hours in one shift but less than six months in duration shall be paid the hourly rate applicable to that position at the level of pay next higher to their current rate (previously 4 hours).

Service Pay

- 5 – 9 years \$100 (was \$ 75)
- 10-14 \$200 (was \$135)
- 15-19 \$300 (was \$200)
- 20-24 \$400 (was \$265)
- 25-29 \$500 (was \$330)
- 30-34 \$600 (was \$395)
- 35-39 \$700 (was \$460)
- 40 or more \$800 (was \$525)

UPCOMING EVENTS

BIG 10 MEETING AT THE EDMONTON COAST PLAZA HOTEL APRIL 5th AND 6th 2008

The Edmonton Police Association is pleased to be hosting the 'Big Ten' conference on April 5th and 6th, 2008 at the Coast Plaza Hotel in Downtown Edmonton Tel: (780) 423-4811 **Booking Code CEP-GFC5955** . The conference will be held on Saturday and Sunday between 9 AM and 4 PM both days.

There will be a hospitality suite hosted by the EPA from 5 PM to 1 AM on Friday and Saturday evenings. More details and a full agenda for the meetings will follow upon receipt of your confirmation of attendance at this event.

Please RSVP to Gloria Doucette at the EPA offices at your earliest convenience with the name of your agency and the number of delegates you will be sending. The telephone number at the EPA offices is 780-496-8600, or you can email your confirmation to epaoffice@interbaun.com.

I look forward to seeing you in Edmonton.

Cordially,

Tony Simioni, Vice President
Edmonton Police Association

THE 2008 NATIONAL PEACE OFFICERS' MEMORIAL RUN

The 2007 National Peace Officers' Memorial Run from Toronto to Ottawa was an enormous success last year and exceeded everyone's expectations. Our achievements in completing this **460 km** journey in remembering our heroes, raising awareness and funds for victimized law enforcement families as well as our National Memorial were important ones in this celebration of law enforcement. This would not have been possible without the support from our many generous volunteers, participants, sponsors and donors.

2008 is already gearing up to be another exciting year. Please join us in supporting this important event that is promoting unity and camaraderie within Law Enforcement that transcends jurisdictional, professional and community boundaries. To get involved please visit us at: www.npomr.org.

Randy Patrick, Chair – National Peace Officers' Memorial Run

CAN-AM POLICE-FIRE GAMES

The City of Saskatoon, Saskatchewan, Canada will host the 2008 Can-Am Police-Fire Games July 13-20, 2008. Since being awarded the games in 2001, their Host Committee has been busy organizing what we know will be the best Games in the history of the event. They are committed to not only presenting an exceptional line-up of sporting events in Saskatoon's finest sports facilities; they are also committed to providing the finest hospitality in the world.

Please check out all the Games information and important links on their website at www.saskatooncanamgames.com, book your holidays now and plan to be in Saskatoon next July.

BRING YOUR "EH" GAME!!